

## ABSTRACT

This study examines and analyze the **Managerial Performance** in PT. Bahaestex Pekalongan through the influence of **Budget Participation, Motivation, Implementation of Good Corporate Governance Principles, and Implementation of Total Quality Management**. The type of research used in this research is descriptive research with data collection methods using questionnaire data. In this study there were 30 respondent who were used as samples. The sampling method uses a purposed sample where the determination of the sample based on the criteria. The analytical tool used is multiple linear regression analysis and t test. Based on the results of the analysis stated that **Budget Participation** has a significant positive effect on Managerial Performance with a t value of 3,068 and a significant value of 0,005. **Motivation** has an insignificant positive effect on Managerial Performance with a t-count value of 0,509 and a significant value of 0.615. **GCG** has a significant positive effect on Managerial Performance with a t value of 2,269 and a significant value of 0,032 and **TQM** has a significant positive effect on Managerial Performance with a t-count value of 3,227 and a significant value of 0,003.

**Keywords** : Managerial Performance, Budget Participation, Motivation, Implementation of Good Corporate Governance Principles, Implementation of Total Quality Management.