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LAMPIRAN

TABULASI DATA PENELITIAN

No	Jenis Kelamin	Umur	Pendidikan	Kompensasi				Pemberdayaan				Promosi Jabatan							Lingkungan Kerja							Kepuasan														
				1	2	3	4	Jumlah	1	2	3	4	Jumlah	1	2	3	4	5	6	7	Jumlah	1	2	3	4	5	6	7	Jumlah											
1	1	1	1	4	4	4	4	16	4	4	3	4	15	4	4	4	4	4	4	28	4	4	4	4	4	4	28	4	4	4	4	3	4	23	0,800	0,750	0,800	0,800	0,767	
2	1	2	1	4	4	4	3	15	4	4	4	4	16	4	4	4	5	4	4	29	4	5	4	5	4	4	31	4	4	4	4	4	24	0,750	0,800	0,829	0,886	0,800		
3	1	2	2	4	5	5	4	18	4	5	5	4	18	4	4	5	4	4	5	30	4	5	4	5	4	4	30	5	4	5	4	4	27	0,900	0,900	0,857	0,857	0,900		
4	1	1	2	4	4	5	4	17	4	5	4	4	17	3	4	4	4	5	4	28	5	4	3	5	5	4	31	5	3	4	4	4	5	25	0,850	0,850	0,800	0,886	0,833	
5	2	1	2	4	4	4	5	17	4	4	5	4	17	4	4	4	4	5	4	29	5	4	4	4	5	4	30	5	4	4	4	4	5	26	0,850	0,850	0,829	0,857	0,867	
6	2	1	1	5	4	4	4	17	4	4	4	4	16	4	4	4	4	4	4	28	4	4	4	5	4	4	30	4	4	4	4	4	4	24	0,850	0,800	0,800	0,857	0,800	
7	1	2	3	4	5	4	4	17	5	4	5	4	18	4	4	5	4	4	5	32	4	4	4	4	4	4	28	4	4	4	5	4	4	27	0,850	0,900	0,914	0,800	0,900	
8	1	2	2	4	5	4	4	17	5	4	3	4	16	4	4	5	4	4	4	29	4	5	5	4	4	4	31	4	5	4	5	4	4	26	0,850	0,800	0,829	0,886	0,867	
9	1	2	2	4	4	5	4	17	4	4	4	4	16	4	5	4	5	5	4	32	4	5	4	4	4	4	29	4	4	3	5	4	5	25	0,850	0,800	0,914	0,829	0,833	
10	2	1	3	4	4	4	4	16	4	4	4	4	16	4	5	3	4	4	4	29	4	4	4	4	4	4	29	4	4	4	4	4	4	24	0,800	0,800	0,829	0,829	0,800	
11	2	1	3	5	4	4	4	17	4	5	5	4	18	4	5	4	4	5	4	30	5	4	4	5	4	4	30	5	4	4	4	4	5	26	0,850	0,900	0,857	0,857	0,867	
12	2	2	3	5	4	4	4	17	4	5	4	4	18	4	4	4	5	4	4	29	5	4	4	4	5	4	30	5	4	4	4	4	4	25	0,850	0,900	0,829	0,857	0,833	
13	1	2	2	4	5	4	4	17	4	4	4	4	16	5	5	3	4	4	4	3	28	4	4	5	4	4	4	29	5	4	4	5	4	4	25	0,850	0,800	0,800	0,829	0,833
14	1	3	1	4	4	4	4	16	4	4	4	4	16	5	4	4	4	4	4	29	5	4	4	4	4	4	29	4	4	4	4	4	4	24	0,800	0,800	0,829	0,829	0,800	
15	1	3	1	5	4	4	4	17	4	4	5	4	17	4	4	5	4	4	4	3	28	4	4	4	5	4	4	29	4	4	4	5	5	4	26	0,850	0,850	0,800	0,829	0,867
16	2	3	2	4	4	5	4	17	4	4	4	4	16	4	4	5	4	4	3	4	28	4	4	4	5	4	5	30	4	4	4	5	4	4	25	0,850	0,800	0,800	0,857	0,833
17	2	2	2	5	4	4	4	17	4	5	4	4	17	4	4	4	4	4	4	28	4	4	4	5	4	4	29	5	4	4	5	4	4	26	0,850	0,850	0,800	0,829	0,867	
18	2	1	3	4	4	4	4	16	4	5	4	4	17	4	4	4	4	4	4	28	4	4	4	4	4	4	28	5	4	4	4	4	4	25	0,800	0,850	0,800	0,800	0,833	
19	1	2	3	4	4	5	5	18	4	4	5	4	17	4	4	5	4	5	4	31	4	4	5	5	5	4	32	4	4	5	5	4	5	27	0,900	0,850	0,886	0,914	0,900	
20	1	2	2	4	5	5	4	18	4	5	4	4	17	4	5	4	4	5	5	4	31	4	5	5	5	4	4	32	4	4	5	5	4	5	27	0,900	0,850	0,886	0,914	0,900
21	1	1	2	4	5	4	4	17	4	4	5	4	17	4	4	5	4	4	4	5	30	5	4	4	4	4	29	4	4	4	5	4	4	25	0,850	0,850	0,857	0,829	0,833	
22	2	2	1	4	4	4	4	16	4	4	4	4	16	4	4	4	5	5	4	4	30	4	4	4	5	4	4	29	4	5	4	4	4	4	25	0,800	0,800	0,857	0,829	0,833
23	2	2	1	4	4	4	4	16	4	4	4	4	16	4	4	4	4	4	4	28	4	4	3	5	4	4	28	4	4	4	4	4	4	24	0,800	0,800	0,800	0,800	0,800	
24	2	2	2	4	4	4	5	17	4	4	4	4	16	4	4	4	4	4	4	28	4	4	4	4	4	4	28	4	4	4	4	5	3	24	0,850	0,800	0,800	0,800	0,800	
25	1	3	3	4	4	4	4	16	4	4	4	4	16	4	4	4	5	4	4	29	4	4	4	4	4	5	29	3	4	4	5	4	4	25	0,800	0,800	0,829	0,829	0,833	
26	1	3	1	4	4	4	4	16	4	4	4	4	16	4	5	3	4	4	4	28	4	4	4	4	4	4	28	4	4	4	4	4	4	24	0,800	0,800	0,800	0,800	0,800	
27	1	1	3	5	4	4	4	17	4	3	4	5	16	4	4	4	4	5	4	29	4	5	3	4	5	4	29	4	5	4	4	4	4	25	0,850	0,800	0,829	0,829	0,833	
28	1	1	1	4	4	5	4	17	4	4	4	4	16	4	4	4	5	4	5	4	30	4	5	4	4	4	5	30	4	5	4	5	4	4	26	0,850	0,800	0,857	0,857	0,867
29	1	1	1	4	4	4	4	16	4	4	4	5	17	4	4	4	4	4	4	28	4	4	4	4	5	5	4	30	4	4	5	4	4	4	25	0,800	0,850	0,800	0,857	0,833
30	2	1	1	4	4	5	4	17	4	4	5	4	17	4	4	4	5	3	5	4	29	4	4	4	5	3	5	29	4	5	3	5	4	4	25	0,850	0,850	0,829	0,829	0,833
31	2	2	1	4	4	5	4	17	4	4	4	4	16	4	4	4	5	4	4	4	29	4	4	4	4	4	4	28	5	4	4	4	4	4	25	0,850	0,800	0,829	0,800	0,833
32	2	2	2	4	3	4	4	15	4	4	4	4	16	4	4	4	4	4	3	4	27	4	3	4	4	3	4	26	5	4	3	4	4	3	23	0,750	0,800	0,771	0,743	0,767
33	1	2	2	4	4	3	3	14	4	4	4	4	16	4	4	4	4	3	4	4	27	4	4	4	3	4	3	26	3	3	4	5	4	4	23	0,700	0,800	0,771	0,743	0,767
34	1	2	3	4	5	4	4	17	4	5	4	4	17	4	4	4	4	4	4	28	5	4	5	4	4	4	30	4	4	4	4	4	4	24	0,850	0,850	0,800	0,857	0,800	
35	2	1	3	4	5	4	4	17	4	5	4	4	17	4	4	4	4	5	5	4	30	4	4	4	4	4	5	29	4	4	5	4	4	4	26	0,850	0,850	0,857	0,829	0,867
36	2	2	3	4	4	4	5	17	4	4	5	4	17	4	4	4	4	4	4	28	4	4	5	4	4	5	30	4	4	4	5	4	3	24	0,850	0,850	0,800	0,857	0,800	
37	2	2	2	5	4	4	4	17	4	5	3	4	16	4	4	4	5	4	4	29	4	4	4	3	4	4	27	3	4	4	4	4	4	23	0,850	0,800	0,829	0,771	0,767	
38	1	1	1	4	5	4	4	17	5	4	4	4	17	4	4	4	5	4	4	29	4	4	4	5	3	5	30	4	4	5	4	4	4	26	0,850	0,850	0,829	0,857	0,867	
39	1	1	1	4	5	4	4	17	5	4	3	4	16	4	4	4	4	5	5	4	30	5	4	4	4	5	5	31	4	4	5	5	4	4	26	0,850	0,800	0,857	0,886	0,867
40	1	1	1	4	4	4	5	17	4	3	4	4	15	4	4	4	4	4	4	28	4	4	4	4	4	5	29	4	4	4	5	4	4	25	0,850	0,750	0,800	0,829	0,833	
41	1	2	2	4	4	4	4	16	4	4	4	4	16	4	4	4	4	5	5	4	30	5	4	4	4	4	29	4	5	4	4	4	4	25	0,800	0,800	0,857	0,829	0,833	
42	1	2	3	4	4	4	5	17	4	5	5	4	18	4	4	5	4	4	4	29	4	4	5	4	4	4	29	4	4	4	4	4	5	25	0,850	0,900	0,829	0,829	0,833	
43	2	2	3	5	4	4	4	17	4	5	5	4	18	4	4	5	3	4	4	4	28	4	5	4	5	4	4	30	5	4	4	4	4	5	26	0,850	0,900	0,800	0,857	0,867
																																				0,675	0,555	0,608	0,606	

Pertanyaan	SS	S	N	TS	STS		%					R HITUNG	
							SS	S	N	TS	STS		
X1_1	8	35	0	0	0	19,18605	16,67%	72,92%	0,00%	0,00%	0,00%	X1_1	0,431
X1_2	10	32	1	0	0	78,48837	20,83%	66,67%	2,08%	0,00%	0,00%	X1_2	0,582
X1_3	9	33	1	0	0	2,325581	18,75%	68,75%	2,08%	0,00%	0,00%	X1_3	0,695
X1_4	6	35	2	0	0		12,50%	72,92%	4,17%	0,00%	0,00%	X1_4	0,609
	33	135	4	0	0	172				0,00%	0,00%		
X2_1	4	39	0	0	0	17,44186	8,33%	81,25%	0,00%	0,00%	0,00%	X2_1	0,394
X2_2	12	29	2	0	0	79,06977	25,00%	60,42%	4,17%	0,00%	0,00%	X2_2	0,664
X2_3	12	27	4	0	0	3,488372	25,00%	56,25%	8,33%	0,00%	0,00%	X2_3	0,712
X2_4	2	41	0	0	0		4,17%	85,42%	0,00%	0,00%	0,00%	X2_4	0,398
	30	136	6			172							
X3_1	2	40	1	0	0	17,27575	4,17%	83,33%	2,08%	0,00%	0,00%	X3_1	0,614
X3_2	6	37	0	0	0	79,06977	12,50%	77,08%	0,00%	0,00%	0,00%	X3_2	0,638
X3_3	10	31	2	0	0	3,654485	20,83%	64,58%	4,17%	0,00%	0,00%	X3_3	0,517
X3_4	11	30	2	0	0		22,92%	62,50%	4,17%	0,00%	0,00%	X3_4	0,565
X3_5	10	31	2	0	0		20,83%	64,58%	4,17%	0,00%	0,00%	X3_5	0,648
X3_6	10	31	2	0	0		20,83%	64,58%	4,17%	0,00%	0,00%	X3_6	0,730
X3_7	3	38	2	0	0		6,25%	79,17%	4,17%	0,00%	0,00%	X3_7	0,673
	52	238	11			301							
X4_1	9	34	0	0	0	21,26246	18,75%	70,83%	0,00%	0,00%	0,00%	X4_1	0,555
X4_2	8	34	1	0	0	75,41528	16,67%	70,83%	2,08%	0,00%	0,00%	X4_2	0,649
X4_3	7	33	3	0	0	3,322259	14,58%	68,75%	6,25%	0,00%	0,00%	X4_3	0,535
X4_4	15	27	1	0	0		31,25%	56,25%	2,08%	0,00%	0,00%	X4_4	0,639
X4_5	7	34	2	0	0		14,58%	70,83%	4,17%	0,00%	0,00%	X4_5	0,610
X4_6	6	34	3	0	0		12,50%	70,83%	6,25%	0,00%	0,00%	X4_6	0,691
X4_7	12	31	0	0	0		25,00%	64,58%	0,00%	0,00%	0,00%	X4_7	0,586
	64	227	10			301							
Y1	11	29	3	0	0	22,09302	22,92%	60,42%	6,25%	0,00%	0,00%	Y1	0,522
Y2	9	32	2	0	0	72,86822	18,75%	66,67%	4,17%	0,00%	0,00%	Y2	0,577
Y3	5	34	4	0	0	5,03876	10,42%	70,83%	8,33%	0,00%	0,00%	Y3	0,578
Y4	19	24	0	0	0		39,58%	50,00%	0,00%	0,00%	0,00%	Y4	0,684
Y5	5	37	1	0	0		10,42%	77,08%	2,08%	0,00%	0,00%	Y5	0,575
Y6	8	32	3	0	0		16,67%	66,67%	6,25%	0,00%	0,00%	Y6	0,601

Corelations

Correlations

		X1_1	X1_2	X1_3	X1_4	Jumlah
X1_1	Pearson Correlation	1	.047	.047	.102	.434**
	Sig. (2-tailed)		.766	.766	.513	.004
	N	43	43	43	43	43
X1_2	Pearson Correlation	.047	1	.189	.055	.586**
	Sig. (2-tailed)	.766		.226	.726	.000
	N	43	43	43	43	43
X1_3	Pearson Correlation	.047	.189	1	.270	.679**
	Sig. (2-tailed)	.766	.226		.080	.000
	N	43	43	43	43	43
X1_4	Pearson Correlation	.102	.055	.270	1	.618**
	Sig. (2-tailed)	.513	.726	.080		.000
	N	43	43	43	43	43
Jumlah	Pearson Correlation	.434**	.586**	.679**	.618**	1
	Sig. (2-tailed)	.004	.000	.000	.000	
	N	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.760	4

Correlations

		X2_1	X2_2	X2_3	X2_4	Jumlah
X2_1	Pearson Correlation	1	.057	-.049	.246	.394**
	Sig. (2-tailed)		.716	.754	.111	.009
	N	43	43	43	43	43
X2_2	Pearson Correlation	.057	1	.209	-.030	.664**
	Sig. (2-tailed)	.716		.178	.846	.000
	N	43	43	43	43	43
X2_3	Pearson Correlation	-.049	.209	1	.128	.712**
	Sig. (2-tailed)	.754	.178		.413	.000
	N	43	43	43	43	43
X2_4	Pearson Correlation	.246	-.030	.128	1	.398**
	Sig. (2-tailed)	.111	.846	.413		.008
	N	43	43	43	43	43
Jumlah	Pearson Correlation	.394**	.664**	.712**	.398**	1
	Sig. (2-tailed)	.009	.000	.000	.008	
	N	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.727	4

Correlations

		Correlations							
		X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	X3_7	Jumlah
X3_1	Pearson Correlation	1	.415**	.342*	.318*	.178	.318*	.413**	.614**
	Sig. (2-tailed)		.006	.025	.038	.252	.038	.006	.000
	N	43	43	43	43	43	43	43	43
X3_2	Pearson Correlation	.415**	1	.168	.167	.485**	.379*	.313*	.638**
	Sig. (2-tailed)	.006		.280	.284	.001	.012	.041	.000
	N	43	43	43	43	43	43	43	43
X3_3	Pearson Correlation	.342*	.168	1	.002	.162	.162	.474**	.517**
	Sig. (2-tailed)	.025	.280		.991	.300	.300	.001	.000
	N	43	43	43	43	43	43	43	43
X3_4	Pearson Correlation	.318*	.167	.002	1	.164	.392**	.338*	.565**
	Sig. (2-tailed)	.038	.284	.991		.292	.009	.027	.000
	N	43	43	43	43	43	43	43	43
X3_5	Pearson Correlation	.178	.485**	.162	.164	1	.468**	.225	.648**
	Sig. (2-tailed)	.252	.001	.300	.292		.002	.147	.000
	N	43	43	43	43	43	43	43	43
X3_6	Pearson Correlation	.318*	.379*	.162	.392**	.468**	1	.338*	.730**
	Sig. (2-tailed)	.038	.012	.300	.009	.002		.027	.000
	N	43	43	43	43	43	43	43	43
X3_7	Pearson Correlation	.413**	.313*	.474**	.338*	.225	.338*	1	.673**
	Sig. (2-tailed)	.006	.041	.001	.027	.147	.027		.000
	N	43	43	43	43	43	43	43	43
Jumlah	Pearson Correlation	.614**	.638**	.517**	.565**	.648**	.730**	.673**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	43	43	43	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items

Reliability Statistics

Cronbach's Alpha	N of Items
.721	7

Correlations

Correlations

		X4_1	X4_2	X4_3	X4_4	X4_5	X4_6	X4_7	Jumlah
X4_1	Pearson Correlation	1	.133	.186	.201	.360 [*]	.418 ^{**}	.155	.555 ^{**}
	Sig. (2-tailed)		.394	.234	.197	.018	.005	.320	.000
	N	43	43	43	43	43	43	43	43
X4_2	Pearson Correlation	.133	1	.270	.373 [*]	.344 [*]	.294	.348 ^{**}	.649 ^{**}
	Sig. (2-tailed)	.394		.080	.014	.024	.056	.022	.000
	N	43	43	43	43	43	43	43	43
X4_3	Pearson Correlation	.186	.270	1	.136	.177	.191	.333 [*]	.535 ^{**}
	Sig. (2-tailed)	.234	.080		.386	.255	.220	.029	.000
	N	43	43	43	43	43	43	43	43
X4_4	Pearson Correlation	.201	.373 [*]	.136	1	.252	.413 ^{**}	.245	.639 ^{**}
	Sig. (2-tailed)	.197	.014	.386		.104	.006	.113	.000
	N	43	43	43	43	43	43	43	43
X4_5	Pearson Correlation	.360 [*]	.344 [*]	.177	.252	1	.385 [*]	.116	.610 ^{**}
	Sig. (2-tailed)	.018	.024	.255	.104		.011	.459	.000
	N	43	43	43	43	43	43	43	43
X4_6	Pearson Correlation	.418 ^{**}	.294	.191	.413 ^{**}	.385 [*]	1	.278	.691 ^{**}
	Sig. (2-tailed)	.005	.056	.220	.006	.011		.071	.000
	N	43	43	43	43	43	43	43	43
X4_7	Pearson Correlation	.155	.348 ^{**}	.333 [*]	.245	.116	.278	1	.586 ^{**}
	Sig. (2-tailed)	.320	.022	.029	.113	.459	.071		.000
	N	43	43	43	43	43	43	43	43
Jumlah	Pearson Correlation	.555 ^{**}	.649 ^{**}	.535 ^{**}	.639 ^{**}	.610 ^{**}	.691 ^{**}	.586 ^{**}	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	43	43	43	43	43	43	43	43

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.716	7

Correlations

		Correlations						
		Y1	Y2	Y3	Y4	Y5	Y6	Jumlah
Y1	Pearson Correlation	1	.195	.086	.030	.093	.358	.522**
	Sig. (2-tailed)		.211	.585	.849	.553	.019	.000
	N	43	43	43	43	43	43	43
Y2	Pearson Correlation	.195	1	.090	.377*	.310*	.052	.577**
	Sig. (2-tailed)	.211		.567	.013	.043	.742	.000
	N	43	43	43	43	43	43	43
Y3	Pearson Correlation	.086	.090	1	.335*	.239	.354*	.578**
	Sig. (2-tailed)	.585	.567		.028	.122	.020	.000
	N	43	43	43	43	43	43	43
Y4	Pearson Correlation	.030	.377*	.335*	1	.461**	.208	.684**
	Sig. (2-tailed)	.849	.013	.028		.002	.180	.000
	N	43	43	43	43	43	43	43
Y5	Pearson Correlation	.093	.310*	.239	.461**	1	.098	.575**
	Sig. (2-tailed)	.553	.043	.122	.002		.530	.000
	N	43	43	43	43	43	43	43
Y6	Pearson Correlation	.358	.052	.354*	.208	.098	1	.601**
	Sig. (2-tailed)	.019	.742	.020	.180	.530		.000
	N	43	43	43	43	43	43	43
Jumlah	Pearson Correlation	.522**	.577**	.578**	.684**	.575**	.601**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	43	43	43	43	43	43	43

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.762	6

Frequency Table

JenisKelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki - laki	25	58.1	58.1	58.1
	Perempuan	18	41.9	41.9	100.0
	Total	43	100.0	100.0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17 - 23 tahun	13	30.2	30.2	30.2
	24 - 30 tahun	26	60.5	60.5	90.7
	31 - 37 tahun	4	9.3	9.3	100.0
	Total	43	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	14	32.6	32.6	32.6
	D III	17	39.5	39.5	72.1
	S 1	12	27.9	27.9	100.0
	Total	43	100.0	100.0	

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	LingkunganKerja, Pemberdayaan, PromosiJabatan, Kompensasi ^a		Enter

a. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.828 ^a	.686	.653	.02163

a. Predictors: (Constant), LingkunganKerja, Pemberdayaan, PromosiJabatan, Kompensasi

b. Dependent Variable: Kepuasan

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.039	4	.010	20.779	.000 ^a
	Residual	.018	38	.000		
	Total	.057	42			

a. Predictors: (Constant), LingkunganKerja, Pemberdayaan, PromosiJabatan, Kompensasi

b. Dependent Variable: Kepuasan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.092	.104		-.891	.379
	Kompensasi	.250	.115	.265	2.177	.036
	Pemberdayaan	.267	.093	.289	2.875	.007
	PromosiJabatan	.351	.113	.320	3.099	.004
	LingkunganKerja	.247	.110	.252	2.242	.031

a. Dependent Variable: Kepuasan

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	Kompensasi	.556	1.799
	Pemberdayaan	.818	1.222
	PromosiJabatan	.773	1.294
	LingkunganKerja	.656	1.525

a. Dependent Variable: Kepuasan

CollinearityDiagnostics^a

Model	Dimensi on		
		Eigenvalue	Condition Index
1	1	4.996	1.000
	2	.002	55.612
	3	.001	63.115
	4	.001	73.076
	5	.001	85.946

a. Dependent Variable: Kepuasan

CollinearityDiagnostics^a

Model	Dimensi on	Variance Proportions				
		(Constant)	Kompensasi	Pemberdayaan	PromosiJabatan	LingkunganKerja
1	1	.00	.00	.00	.00	.00
	2	.00	.03	.83	.05	.13
	3	.14	.19	.03	.39	.21
	4	.21	.50	.00	.17	.40
	5	.65	.28	.14	.39	.26

a. Dependent Variable: Kepuasan

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	.7504	.8964	.8341	.03043	43
Residual	-.04825	.03425	.00000	.02058	43
Std. Predicted Value	-2.749	2.049	.000	1.000	43
Std. Residual	-2.230	1.583	.000	.951	43

a. Dependent Variable: Kepuasan

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
	N	43
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.02057854
Most Extreme Differences	Absolute	.147
	Positive	.076
	Negative	-.147
	Kolmogorov-Smirnov Z	.966
	Asymp. Sig. (2-tailed)	.309

a. Test distribution is Normal.

b. Calculated from data.

Regression

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	.026	.054		.476	.636
	Kompensasi	.095	.059	.332	1.597	.118
	Pemberdayaan	.017	.048	.060	.350	.728
	PromosiJabatan	-.066	.059	-.199	-1.132	.265
	LingkunganKerja	-.056	.057	-.188	-.982	.332

DAFTAR RIWAYAT HIDUP



DATA PRIBADI

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