

## **ABSTRAK**

Penelitian ini berjudul “Pengaruh Pengetahuan, Kemampuan, Keterlibatan Kerja dan Pengalaman Terhadap Kinerja pekerja (Studi kasus pada Perusahaan galangan kapal kayu PT NUH MARINE SHIPYARD BATANG)”

Penelitian ini bertujuan untuk mengetahui dan menganalisis pengaruh pengetahuan, kemampuan, keterlibatan kerja dan pengalaman terhadap kinerja pekerja PT. nuh marine shipyard Batang. Penelitian ini merupakan penelitian korelasional. Sampel dalam penelitian ini adalah pekerja di perusahaan kapal kayu PT NUH MARINE SHIPYARD BATANG berjumlah 99 orang pekerja, metode pengumpulan data dengan cara menyebarkan kuesioner dan wawancara. Teknik analisis menggunakan analisis regresi linier berganda. Hasil penelitian ini menunjukkan 1. Adanya pengaruh positif dan signifikan variabel pengetahuan terhadap kinerja pekerja PT Nuh Marine Shipyard Batang 2. Adanya pengaruh positif dan signifikan variabel kemampuan terhadap kinerja pekerja PT Nuh Marine Shipyard Batang 3. Adanya pengaruh positif dan signifikan variabel keterlibatan kerja terhadap kinerja pekerja PT Nuh Marine Shipyard Batang 4. Adanya pengaruh positif dan signifikan variabel pengalaman terhadap kinerja pekerja PT Nuh Marine Shipyard Batang

Kata Kunci : “Pengetahuan, Kemampuan, Keterlibatan Kerja dan Pengalaman, Kinerja pekerja.

## **ABSTRACT**

This study entitled "The Influence of Knowledge, Abilities, Work Involvement and Experience on Worker Performance"(Case study on a wooden shipbuilding company PT NUH MARINE SHIPYARD BATANG)

This study aims to determine and analyze the effect of knowledge, ability, work involvement and experience on the performance of workers at PT. Nuh marine shipyard Batang. This research is a quantitative research. The sample in this research is the workers in the wooden ship company PT NUH MARINE SHIPYARD BATANG totaling 99 workers, the data collection method is by distributing questionnaires and interviews. analysis technique using multiple linear regression analysis. The results of this study indicate 1. There is a positive and significant influence of knowledge variable on the performance of PT Nuh Marine Shipyard Batang 2. There is a positive and significant influence of the ability variable on the performance of PT Nuh Marine Shipyard Batang 3. There is a positive and significant influence of work involvement variables on performance employees of PT Nuh Marine Shipyard Batang 4. There is a positive and significant effect of the experience variable on the performance of workers at PT Nuh Marine Shipyard Batang

Keywords: "Knowledge, Ability, Work Involvement and Experience, Worker Performance".